

**ORDINANCE 2025-08
TOWNSHIP OF EAST WINDSOR
COUNTY OF MERCER**

**AN ORDINANCE OF THE TOWNSHIP OF
EAST WINDSOR, NEW JERSEY, TO ESTABLISH
SALARIES AND WAGES FOR THE COMMUNICATIONS
WORKERS OF AMERICA, LOCAL 1032 UNION
FOR FISCAL YEARS 2024 THROUGH 2027**

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, and State of New Jersey that employees of the Township in the Communications Workers of America, Local 1032 Union shall be paid the following salaries and wages for the contract years 2024 through 2028 and until a successor Ordinance is adopted.

SECTION 1. SCHEUDLE OF SALARIES

<u>Grade</u>	<u>Year 2024 Minimum</u>	<u>35-Hour Work Week Maximum</u>
1	\$30,294	\$37,960
2	\$33,318	\$41,930
3	\$36,661	\$45,930
4	\$40,320	\$50,513
5	\$44,354	\$55,570
6	\$48,782	\$61,121
7	\$53,663	\$67,237
8	\$59,034	\$73,958
9	\$64,993	\$81,358
10	\$71,429	\$89,495
11	\$77,135	\$96,633
12	\$87,198	\$103,737

PART-TIME POSITIONS

Electrical Subcode Official	\$38.38	\$49.19
Fire Subcode Official	\$38.38	\$49.19
Plumbing Subcode Official	\$38.38	\$49.19
Registered Environmental Health Specialist	\$38.38	\$49.19
Electrical Inspector	\$38.38	\$49.19
Fire Prevention Inspector	\$38.38	\$49.19
Fire Official	\$38.38	\$49.19
Nurse/Health Educator	\$40.22	\$50.40
Public Health Investigator	\$33.90	\$42.45
Senior Account and Control Clerk	\$25.44	\$31.89
Senior Account Clerk	\$23.13	\$28.97
Senior Registered Environmental Health Specialist / Housing Officer	\$40.22	\$50.40
Violations Clerk	\$25.44	\$31.89

STIPENDS

Registrar of Vital Statistics	\$4,280
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CWA, Local 1032 Salary and Wages for 2024-2025

<u>Grade</u>	<u>Year 2025 Minimum</u>	<u>35-Hour Work Week Maximum</u>
1	\$31,203	\$39,098
2	\$34,318	\$43,188
3	\$37,761	\$47,308
4	\$41,530	\$52,029
5	\$45,684	\$57,237
6	\$50,245	\$62,955
7	\$55,273	\$69,254
8	\$60,805	\$76,177
9	\$66,943	\$83,798
10	\$73,572	\$92,179
11	\$79,449	\$99,532
12	\$89,814	\$106,850
PART-TIME POSITIONS		
Electrical Subcode Official	\$39.53	\$50.67
Fire Subcode Official	\$39.53	\$50.67
Plumbing Subcode Official	\$39.53	\$50.67
Registered Environmental Health Specialist	\$39.53	\$50.67
Electrical Inspector	\$39.53	\$50.67
Fire Prevention Inspector	\$39.53	\$50.67
Fire Official	\$39.53	\$50.67
Nurse/Health Educator	\$41.43	\$51.91
Public Health Investigator	\$34.91	\$43.72
Senior Account and Control Clerk	\$26.20	\$32.85
Senior Account Clerk	\$23.83	\$29.84
Senior Registered Environmental Health Specialist / Housing Officer	\$41.43	\$51.91
Violations Clerk	\$26.20	\$32.85
STIPENDS		
Registrar of Vital Statistics		\$4,408

CWA, Local 1032 Salary and Wages for 2024-2025

<u>Grade</u>	<u>Year 2026 Minimum</u>	<u>35-Hour Work Week Maximum</u>
1	\$32,139	\$40,271
2	\$35,348	\$44,484
3	\$38,893	\$48,727
4	\$42,776	\$53,590
5	\$47,055	\$58,954
6	\$51,753	\$64,844
7	\$56,931	\$71,332
8	\$62,630	\$78,462
9	\$68,951	\$86,312
10	\$75,780	\$94,945
11	\$81,832	\$102,517
12	\$92,508	\$110,055
PART-TIME POSITIONS		
Electrical Subcode Official	\$40.72	\$52.19
Fire Subcode Official	\$40.72	\$52.19
Plumbing Subcode Official	\$40.72	\$52.19
Registered Environmental Health Specialist	\$40.72	\$52.19
Electrical Inspector	\$40.72	\$52.19
Fire Prevention Inspector	\$40.72	\$52.19
Fire Official	\$40.72	\$52.19
Nurse/Health Educator	\$42.67	\$53.47
Public Health Investigator	\$35.96	\$45.03
Senior Account and Control Clerk	\$26.99	\$33.83
Senior Account Clerk	\$24.54	\$30.74
Senior Registered Environmental Health Specialist / Housing Officer	\$42.67	\$53.47
Violations Clerk	\$26.99	\$33.83
STIPENDS		
Registrar of Vital Statistics		\$4,540

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CWA, Local 1032 Salary and Wages for 2024-2025

<u>Grade</u>	<u>Year 2027 Minimum</u>	<u>35-Hour Work Week Maximum</u>
1	\$33,103	\$41,480
2	\$36,408	\$45,818
3	\$40,060	\$50,189
4	\$44,059	\$55,197
5	\$48,467	\$60,722
6	\$53,305	\$66,789
7	\$58,639	\$73,472
8	\$64,509	\$80,816
9	\$71,020	\$88,902
10	\$78,053	\$97,793
11	\$84,287	\$105,593
12	\$95,283	\$113,357
PART-TIME POSITIONS		
Electrical Subcode Official	\$41.94	\$53.75
Fire Subcode Official	\$41.94	\$53.75
Plumbing Subcode Official	\$41.94	\$53.75
Registered Environmental Health Specialist	\$41.94	\$53.75
Electrical Inspector	\$41.94	\$53.75
Fire Prevention Inspector	\$41.94	\$53.75
Fire Official	\$41.94	\$53.75
Nurse/Health Educator	\$43.95	\$55.07
Public Health Investigator	\$37.04	\$46.38
Senior Account and Control Clerk	\$27.80	\$34.85
Senior Account Clerk	\$25.28	\$31.66
Senior Registered Environmental Health Specialist / Housing Officer	\$43.95	\$55.07
Violations Clerk	\$27.80	\$34.85
STIPENDS		
Registrar of Vital Statistics		\$4,676

SECTION 2 – CLASSIFICATION OF POSITIONS

Grade 1	Reserved
Grade 2	Clerk
Grade 3	Typist 1
Grade 4	Account Clerk 2; Clerk Typist 2/Receptionist
Grade 5	Secretary 1; Secretary 1/Deputy Registrar; Senior Account Clerk
Grade 6	Secretary 2; Secretary 2/Registrar; Senior Accounts and Controls Clerk; Violations Clerk
Grade 7	Assistant to the Municipal Clerk; Bookkeeper; Technical Assistant
Grade 8	Senior Citizen Program Coordinator
Grade 9	Assistant Tax Assessor; Building Inspector; Mechanical Inspector; Principal Engineering Aide; Public Health Investigator; Zoning Officer/Commercial Maintenance Inspector/Fire Inspector
Grade 10	Building Sub code Official; Fire Subcode Official; Registered Environmental Health Specialist; Fire Subcode Official/Building Inspector/Mechanical Inspector
Grade 11	Nurse/Health Educator; Senior Registered Environmental Health Specialist; Senior Registered Environmental Health Specialist/Housing Officer
Grade 12	Registered Environmental Health Inspector III

SECTION 3. GENERAL

1. Full-time employees shall be compensated according to the thirty-five (35) hour work week.

SECTION 4. LONGEVITY

SERVICE TIME COMPLETED	LONGEVITY COMPENSATION IN ADDITION TO FIXED SALARY
19 years and one month and over	\$3000

Longevity compensation shall be paid during the month of November on a pro-rated basis from the anniversary date to the date of payment. It is not part of the union members' base pay. All permanent employees, full-time and part-time, shall receive longevity payments. Longevity shall be paid to part-time employees on a pro-rata basis. Employees hired after August 25, 2014 are not eligible for longevity benefits.

SECTION 5.

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

SECTION 6.

Rates of compensation provided herein are in effect January 1, 2024 through December 31, 2027

SECTION 7.

This Ordinance shall become effective twenty (20) days after final passage and publication according to the law and shall remain in effect until amended or suspended.

Attest:

ALLISON QUIGLEY
Municipal Clerk

JANICE S. MIRONOV
Mayor

Adopted:
Published:
Effective: